

October 2013 Employee Recognition

Without a doubt, employees are our most important resource at DYS. Our staff have tough jobs, and sometimes we neglect to say “thank you” often enough. With the goal of appreciating excellent work, we are reinvigorating our employee recognition program. A new DYS Employee Recognition Team has been created with representatives from every DYS site, and the team will coordinate events and celebrations. Led by Amy Drapcho, the team is made up of the following individuals: Dee Pendlebury, Sara Bowling, Corey Ball, Larry Kennie, Sharon Davis, Shaun Fraley, Pamela Winkler, Pam Ray, Tonya Holyfield, Scott Welsh, Vinson Spurlock and Kim Parsell.

We have a new award called the “DYS Excellence Award Coin,” which is available for site directors to award to staff who have gone above and beyond the call of duty. The first-ever DYS Excellence Award Coin was presented to Terry Kennedy Mancini at a leadership retreat on September 20, 2013 to recognize Terry’s outstanding service to the Governor’s Task Force on Sexual Misconduct. Since accepting the role of Task Force Project Manager at the end of June 2013, Terry has provided the upmost professionalism, dedication, passion and organization to help DYS fulfill the Task Force’s recommendations.

Representatives from the Governor’s Office were on hand to congratulate Terry, and she was given an official recognition from Governor John R. Kasich and Lieutenant Governor Mary Taylor. The certificate explained, “Your dedication to you work is evident, and it is wonderful to see that you have had such a positive influence on the men and women around you.”

In response to the special recognition, Terry shared, “Everyone rolled up their sleeves and has worked as a team.”

Over the next several months, you will hear more about Employee Recognition as we continue to recognize and reward hard work around the agency.



Director Reed and Assistant Director Janes present the first “Excellence Award” coin and certificate to Terry Kennedy Mancini