Message from DYS Director Harvey Reed
Apprenticeships Prepare Youth for Workforce

National Apprenticeship Week
November 2, 2015

President Obama has proclaimed November 2-6, 2015 as National Apprenticeship Week. This special week is designed to highlight the real world advantages provided by apprenticeships.

Currently, DYS is an approved apprenticeship site, through the Ohio Apprenticeship Council, for the following apprenticeships: Culinary/Cook, Landscape Management, Maintenance Repairer, Recovery Operator, and Janitor. Youth who complete these apprenticeships receive an industry-recognized credential.

Apprenticeships combine work-based learning with related classroom instruction using industry occupational standards. Youth in an apprenticeship program begin working while still at a DYS facility, and the structure and support from staff help youth transition
into the workforce as they learn what it is like to be prepared, punctual, and committed to work. Our youth enjoy participating in apprenticeships because of the hands-on learning, ability to earn and save for their future, and chance to gain valuable workforce experience.

Employment is a critical key for youth returning to the community. A valuable component of our *Path to Safer Communities*, an apprenticeship helps youth prepare for future success. Being involved helps youth understand that education and job-skills are attainable, that opportunities exist, and that goals can be reached.

As we move forward, we are placing careful attention on matching up apprenticeship opportunities with those careers that are in demand in the community. We are committed to building strong partnerships that provide work-based learning opportunities for our youth. In addition to actual work experiences, we will be increasing opportunities for youth to participate in field trips, job-shadow, and attend workshops to gain exposure to different career paths and prepare for the world of work.