**Clinical Services**
- Increase clinical positions including psychologists, social workers and psych supervisors as well as increase access to psychiatry services
- Increase training for clinical staff
- Redesign and restructure mental health screening, assessment, and referral processes
- Develop and implement structured programming at each facility from the end of the school day until youth go to bed, and on weekends

**Medical**
- Increase physician hours at Scioto JCF
- Expand chronic care clinics for youth with chronic diseases
- Increase medical positions including nurses, mental health nurses, and clerical support
- Increase training for medical staff

**Education:**
- Increase staffing for teachers, guidance counselors, substitutes and clerical support
- Increase professional educational development for teachers
- Contract with education consultants skilled in instructional practices and classroom management in juvenile correctional settings
- Expand career-technical education

**Juvenile Correctional Officers**
- Hire up to 115 additional JCOs
- Upgrade & expand JCO training
- Encourage JCO involvement and participation in youth programming and activities

**Discipline / Seclusion**
- Increase the program opportunities on the special management units
- Work with local courts and law enforcement to expedite prosecution of youth who commit crimes within DYS facilities
- Improve youth accountability through increased emphasis on unit management and interdisciplinary team involvement
- Provide an advocate for disciplinary hearings to youth who are currently on the mental health caseload or otherwise appears in need of assistance

**Release & Aftercare**
- Support the reduction in population efforts through use of community options and Regional Cognitive Behavioral Centers
- Establish a review process to evaluate the parole and release reform underway